

## Employed Principal Attrition and New Hires 2014-15 through 2023-24

The table below presents statewide, annual figures for principal attrition and new hires.

**Definition:** We measure the number of employed principals by counting all principals employed at half-time or more regardless of whether they worked within a single local education agency (LEA; i.e., a school district or charter school organization) or multiple LEAs. In this analysis, we count a principal to attrite if an LEA reported a principal as employed in the academic year immediately prior to the enumerated year and the same principal was not reported as employed by any LEA in the enumerated year. We count a principal as new hire if an LEA reported a principal as employed by an LEA in the enumerated school year but the principal was not Previous Year

			Percent of Principals who Exited in Previous Year	Number of New Principal Hires in Current Year	Percent of New Principal Hires in Current Year
2023-24	8,415	1,766	21.11%	1,815	21.57%
2022-23	8,366	1,688	20.20%	1,699	20.31%
2021-22	8,355	1,570	18.56%	1,468	17.57%

		1,330	16.27%	1,359	16.57%
2017-18	8,175	1,324	16.48%	1,464	17.91%
2016-17	8,035	1,318	16.52%	1,375	17.11%
2015-16	7,978	1,340	16.92%	1,400	17.55%
2014-15	7,918	1,305	16.74%	1,425	18.00%

**Methodology:** For the reported academic years, we extracted all principal employment records from the Public Education Information Management System (PEIMS) database. Principals who were employed during the previous academic year but not the current academic year were identified, and an attrition sum was computed. Then, principals who were employed during the current academic year but not the previous academic year were identified, and a sum of new hires was computed. Attrition is calculated as a percentage of the previous academic year's employed principals. New hires are calculated as a percentage of the current academic year's employees.