



Accountability System for Educator Preparation (ASEP) Indicator 2: Principal Appraisal of First-Year Teachers

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This report presents results from the principal survey of beginning teachers. In this survey, principals describe the preparation of new teachers in six categories of practices. Principals complete surveys for first-year teachers who graduated at any time during the 5 years prior to the reporting period and who taught in the Texas public school system for a minimum of 5 months during the reporting period. Teachers on both standard and probationary certificates are included.

Percentages note the percent of teachers prepared by an EPP who received an average score of Sufficiently Prepared or Well Prepared when all applicable questions were averaged, and within each of the six categories. The overall percentage serves as indicator 2 of the Accountability System for Educator Preparation (ASEP) Accountability Performance Indicators. The percentages within each category are Consumer Information, required by the Texas Education Code. Due to teachers having strengths in different areas and the way the overall indicator is computed, the percentages in the six categories cannot be expected to average to the overall proficiency standard. For details about the survey, visit: <https://tinyurl.com/ydy335z8>

Indicator 2 Outcomes

EPP Score: 57

Standard: 70*

Met Standard 2: SGE**

Certifications: 15

2016-17 Percentage of Teachers Rated Sufficiently or Well Prepared

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Classroom Environment	EPP	State
To effectively implement discipline management procedures	64%	82%
To communicate clear expectations for achievement and behavior that promote and encourage self-discipline and self-directed learning	71%	84%
To provide support to achieve a positive, equitable, and engaging learning environment	79%	89%
To build and maintain positive rapport with students	79%	92%
To build and maintain positive rapport and two-way communication with students' families	79%	89%

Instruction	EPP	State
To implement varied instruction that integrates critical thinking, inquiry, and problem solving	86%	86%
To respond to the needs of students by being flexible in instructional approach and differentiating instruction	79%	86%
To use the results of formative assessment data to guide instruction	79%	86%
To engage and motivate students through learner-centered instruction	86%	87%
To integrate effective modeling, questioning, and self-reflection (self-assessment) strategies into instruction	86%	87%
To assume various roles in the instructional process (e.g. instructor, facilitator, audience)		

Percentage of First Year Teachers Appraised as Sufficiently or Well Prepared from 2015 – 2017

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Performance Standard: 70% (Reporting purposes only for 2016-17)

	N	2014-15	N	2015-16	N	2016-17
Indicator 2: Principal Appraisal of First-Year Teachers	12	64%	12	50%	14	57%
Classroom Environment	12	69%	12	50%	14	64%
Instruction	12	61%	12	58%	14	79%
Students with Disabilities	17	71%	10	60%	13	77%
English Language Learners	9	56%	10	60%	9	67%
Technology Integration	12	63%	12	75%	14	71%